

Key Focus Areas:

1. Academic Excellence

- **Curriculum Enrichment:** Continuous updating of the curriculum to align with changing academic needs and industry standards. This includes incorporating student-centric methods like experiential learning, seminars, and field visits.
- **Skill Development:** Implementing skill-based courses and workshops, especially through partnerships with industries, to enhance employability.
- **Research and Innovation:** Promoting a research culture by encouraging faculty and students to engage in research activities and providing access to necessary resources and facilities.
- **Use of Technology:** Enhancing ICT (Information and Communication Technology) capabilities by integrating more e-learning tools, online assessments, and digitized learning resources.

2. Infrastructure Development

- **Green Campus Initiatives:** Expanding green energy solutions on campus, focusing on energy efficiency and sustainability, as part of the recommendations from the energy audit conducted for the 2023-24 session.
- **Laboratory and Library Upgrades:** Modernizing laboratories with new equipment and ensuring the library is stocked with updated reference materials, e-books, and journals.
- **Sports and Recreation Facilities:** Improving sports infrastructure and organizing inter class and inter-college sports events.

3. Student Development and Welfare

- **Extracurricular Activities:** Expanding the range of extracurricular activities, including more sports tournaments and cultural events, to foster leadership and teamwork.
- **Field Visits and Experiential Learning:** Continuing with the participative learning approach by organizing field visits to industries, research institutes, and other relevant organizations.
- **Career Counseling and Higher Education:** Providing guidance for higher education and career opportunities through workshops, alumni interactions, and partnerships with external organizations.

4. Community Engagement and Outreach

- **Social Responsibility Programs:** Encouraging students to engage in community service and outreach programs that align with the Sustainable Development Goals (SDGs).
- **Collaborations:** Establishing collaborations with local industries, research bodies, and NGOs to create opportunities for student internships, research projects, and field-based learning.

5. Faculty Development

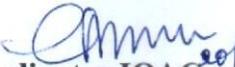
- **Workshops and Training:** Organizing regular training sessions for faculty members to stay updated with the latest teaching methodologies and research trends.
- **Support for Research:** Encouraging faculty to undertake research projects and publish papers, with the institution providing necessary infrastructure and administrative support.

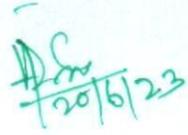
The following plans will be executed in coming academic years.

1. A new block will be constructed to house the canteen, a new boys' common room, offices for NSS, YRC, the Grievance Redressal Cell, Anti-Sexual Harassment Cell, and Anti-Ragging Cell.
2. The science block and laboratories will be renovated and upgraded, including the installation of smart classrooms.
3. A smart classroom will be constructed in the existing Commerce block.
4. The expansion of solar panels on the rooftops of the science block, commerce block, and library will be undertaken.

5. ERP software will be installed in academics, examinations, accounts, and the library to support e-governance.
6. Departments will be encouraged to apply for national seminars from funding agencies.
7. The field visit program will be executed in a more organized manner within each department.
8. Training programs for the professional development of both teaching and non-teaching staff will be undertaken.
9. NCC, NSS, and YRC will expand their extension activities to larger areas in the coming year.
10. More collaborative work will be undertaken under the umbrella of these MOUs.
11. The college will organize more sports programs, particularly inter-college events.
12. Awardees in different sports, cultural, and social events will be felicitated.
13. Students securing top positions in university examinations will also be felicitated by the college.
14. The NEP (National Education Policy) will be implemented in accordance with the notification of the affiliating university.
15. Green campus initiatives such as No Vehicle Day, tree plantation, caring for old trees, polythene-free zones, and carbon emission reduction will be undertaken regularly.
16. A new academic block for students will be constructed by mobilizing resources from the government and other agencies.
17. The greenery of the 16-acre campus will be maintained.
18. Sports infrastructure will be regularly maintained.
19. Add-on courses will be introduced by departments regularly.
20. Extra classes will be arranged for students preparing for PG, NET, and GATE examinations.
21. Faculty members will be encouraged to pursue Ph.D.s, FDPs, short-term courses, and orientation programs for their academic development.
22. Cultural, athletic, and literary programs will be organized with government and sponsorship schemes.
23. Alumni will be involved in the developmental process, and donations will be solicited from them.

24. The number of computers and ICT facilities will be increased for both students and teachers on a regular basis.
25. The central library and seminar libraries will be updated regularly with new publications aligned with the syllabus.
26. Science laboratories will be regularly upgraded with new instruments to accommodate small-scale research activities.
27. The IQAC (Internal Quality Assurance Cell) will be strengthened to enhance quality initiatives in different areas.
28. Construction of a separate modernised Administrative Block with E- Governance facility.
29. Following the NEP-2020 this institution aims to open more technical and other courses like BBA, Industrial chemistry, Bio-Chemistry, Bio-technology, BCA, Geography, BJMC, Hindi, Sanskrit, Bsc-IT, Multimedia and Animation, BP-Ed, Cyber Security. Construction of vermin-composting pits, Bio-Gas Plant, Solid Waste Disposal Plant. Improvement of Solar Energy facilities for Green Energy.
30. The institution plans to open a UGC MMTTC for training and development of faculties. The institution will allow its new teaching faculties to pursue different training programmes like Refresher Course, Short Term course, FDP, Orientation, Induction Programme, Workshop, NEP based training programs,etc.
31. The institution plans to offer various incentives and facilities like constructing new staff quarters, giving study leaves to pursue research and higher education, sending them to undertake various professional developmental courses, personal loans from Thrift Society, Sponsoring aids to carry out minor research projects, etc.,
32. Construction of a separate academic block with sufficient smart class rooms,laboratories with modern facilities will attract more numbers of students and the institution will facilitate teaching learning business by accommodating increasing student enrolment.
33. The College proposed growth of students' enrollment that impact the demand for placement and internship opportunities in the various MOU-Signed Universities, Reputed NGOs, Govt. Sponsored internship programme and Industry linked internship as per NEP-2020 guide lines.
34. The college will start publishing a Multidisciplinary International Research Journal.


Coordinator IQAC 20/06/23
IQAC Co-ordinator
Pattamundai College


Principal
PRINCIPAL
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Members IDP (PERSPECTIVE PLAN)

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