

A
SEMINAR REPORT
ON
“EMPLOYEE EMPOWERMENT”

DT. 25.04.2023

Employee



ORGANISED BY:

***DEPARTMENT OF COMMERCE
PATTAMUNDAI COLLEGE***

ACADEMIC YEAR- 2022-23
DEPARTMENT OF COMMERCE
PATTAMUNDAI COLLEGE

NAME OF ACTIVITY:- SEMINAR
DATE- 25.4.2023
Speaker- Prof. Ipsita Mohapatra.
 Faculty Associate in the school of Humanities,
 KIIT University

Duration- One Day
Participants- Students-87

Learning Objective:

- Explore the skills and characteristics that contribute to personal empowerment.
- Consider opportunities and ways in which they can help to empower others to collective action.
- Practice steps that lead to personal empowerment.

Learning Outcomes:

- Exploring and practicing ways to empower themselves.
- Exploring ways to help empower others.
- Provide opportunities for professional growth — and the necessary support



Report of an Event.:

A seminar was organised by the Department of Commerce, Pattamundai college ,in association with IQAC, Pattamundai College on dated 25th April 2023 on the topic "Employee Empowerment "at 10.30 a.m at Auditorium hall under the chairmanship of Prof.Dillip Kumar Bhuyan, Principal, Pattamundai College . The Resource Person of this Seminar was Prof.Ipsita Mohapatra , a faculty Associate in the school of Humanities, KIIT University. Mr.Ranjan Kumar Behera , HOD of Commerce gave a key note address of the topic and welcome the guest and participants . Prof. Dillip Kumar Bhuyan, Principal of this institution was invited as a guest of honour who gave welcome address to our Guest and Students. Adding to this essence of seminar , he discussed about the role of employee in an organisation. A benevolent talk was given by the Resource person about the employee empowerment and give a brief role of an employee in growth and development of an organisation. After the illuminating talk there was the question round in which many students have cleared their doubt . Most of the students of +3 Commerce Honours and many faculty members were present in the seminar. The meeting was ended with vote of thanks by Mr.Jitendra Mallik, Lecturer in Commerce.

[Signature]
 25/04/23
 Signature of HOD

Signature of IQAC Coordinator

[Signature]
 25/4/23
 Principal

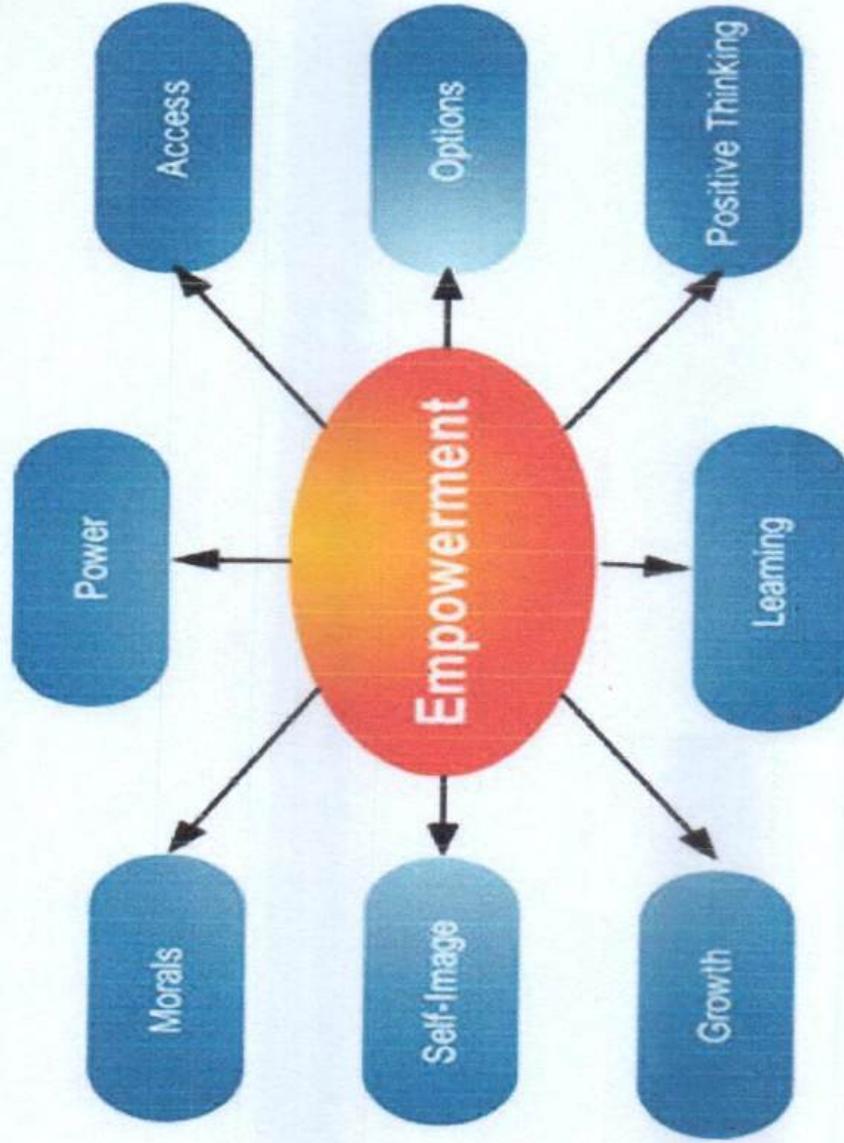
A seminar was organised by the Department of Commerce, Pattamundai college ,in association with IQAC, Pattamundai College on dated 25th April 2023 on the topic "Employee Empowerment "at 10.30 a.m at Auditorium hall under the chairmanship of Prof.Dillip Kumar Bhuyan, Principal, Pattamundai College . The Resource Person of this Seminar was Prof.Ipsita Mohapatra , a faculty Associate in the school of Humanities, KIIT University. Mr.Ranjan Kumar Behera , HOD of Commerce gave a key note address of the topic and welcome the guest on the dice and participants . Prof. Dillip Kumar Bhuyan, Principal of this institution was invited as a guest of honour who gave welcome address to our Guest and Students. Adding to this essence of seminar , he discussed about the role of employee in an organisation. A benevolent talk was given by the Resource person about the employee empowerment and give a brief role of an employee in growth and development of an organisation. After the illuminating talk there was the question round in which many students have cleared their doubt . Most of the students of +3 Commerce Honours and many faculty members were present in the seminar. The meeting was ended with vote of thanks by Mr.Jitendra Mallik, Lecturer in Commerce.

Employee



BY
PROF. IPSITA MOHAPATRA
FACULTY ASSOCIATE
SCHOOL OF HUMANITIES
KIIT UNIVERSITY

WHAT IS EMPOWERMENT?

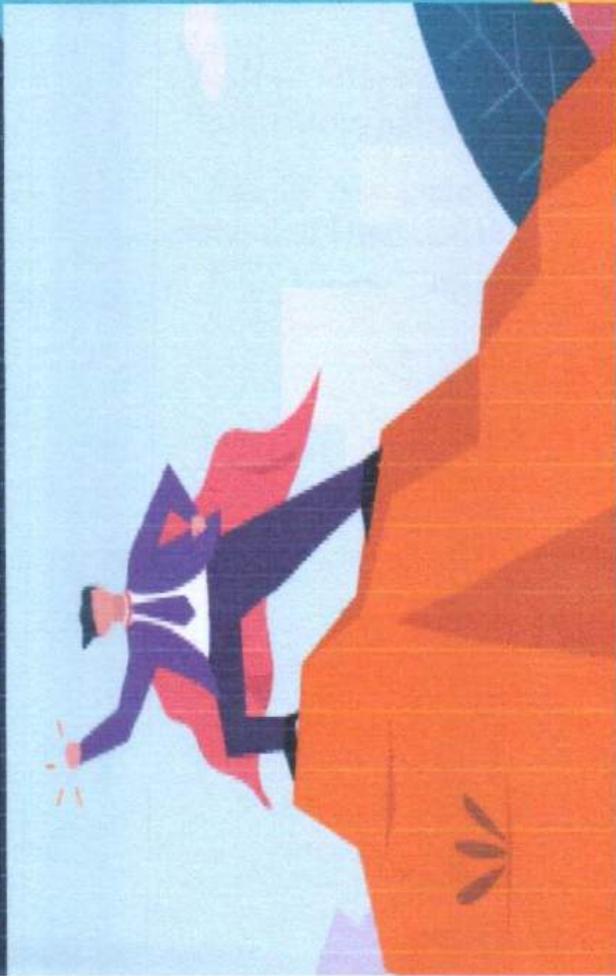


EMPLOYEE EMPOWERMENT

Employee empowerment is the management philosophy of giving employees the freedom and authority to make independent decisions and act on them.

How can we make employees feel empowered?

- BUILD TRUST AND RESPECT
- PRACTICE ROBUST COMMUNICATION
- CONVEY VISION AND GOALS OF THE COMPANY CLEARLY
- PROVIDE STATE-OF-ART TOOLS AND RESOURCES
- PRACTICE FEEDBACK
- NURTURE A CULTURE OF REWARDS AND RECOGNITION
- INSPIRE CREATIVE THINKING
- MAKE EMPLOYEE ENGAGEMENT A TOP PRIORITY



VANTAGE  CIRCLE

GENERATE ALWAYS

DEPARTMENT OF COMMERCE
PATTAMUNDAI COLLEGE, PATTAMUNDAI
Departmental Seminar on “Employee Empowerment”
On 25th April , 2023

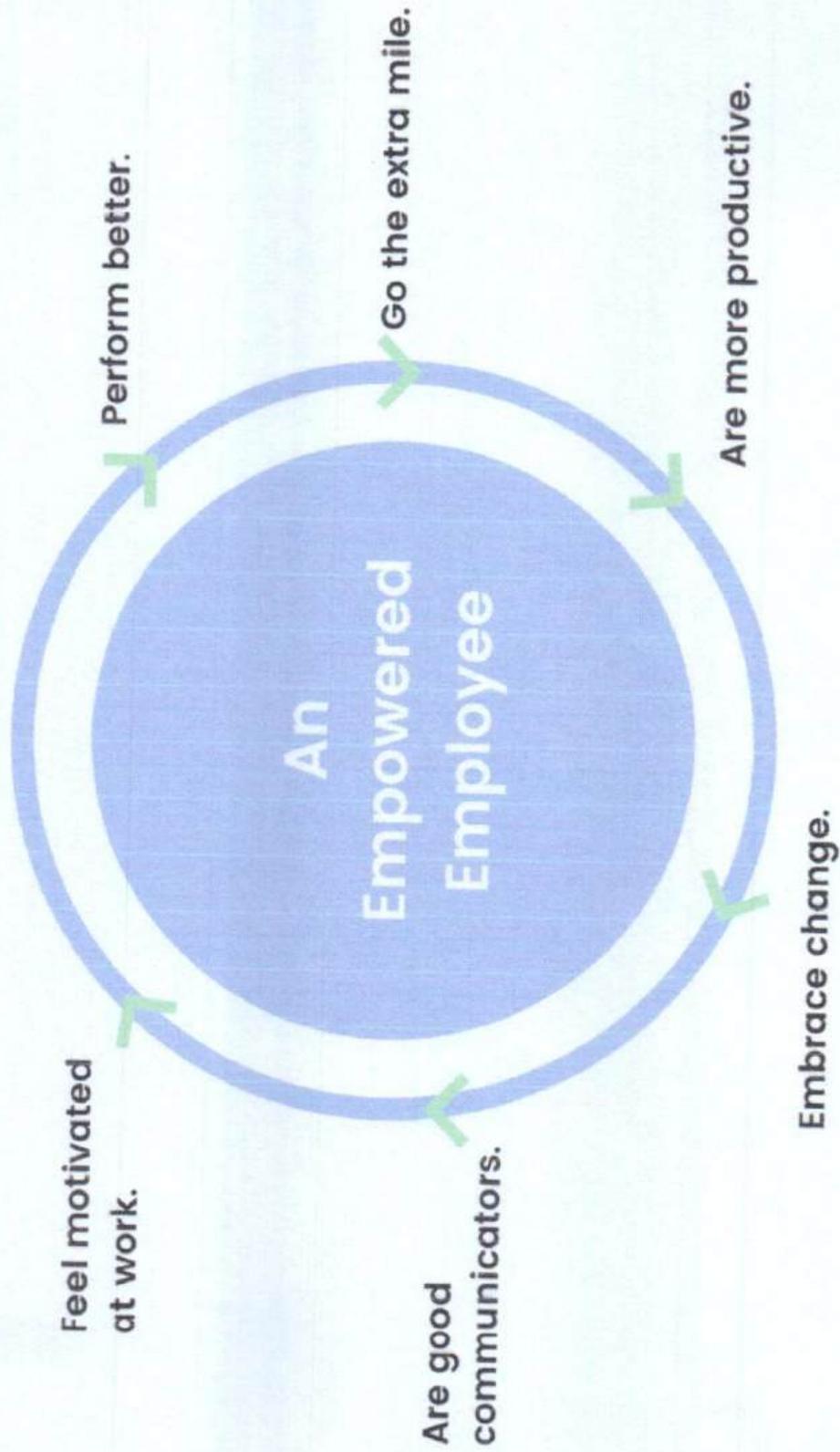
Honorarium Receipt

Received **Rs.1000/- (Rupees One thousand) only** from Principal, Pattamundai College, Pattamundai as the Resource Person honorarium towards conduct of departmental Seminar on “Employee Empowerment” held on **25th April, 2023** at Pattamundai College premises.

Ipsita Mohapatra .
Ipsita Mohapatra 25.04.2023

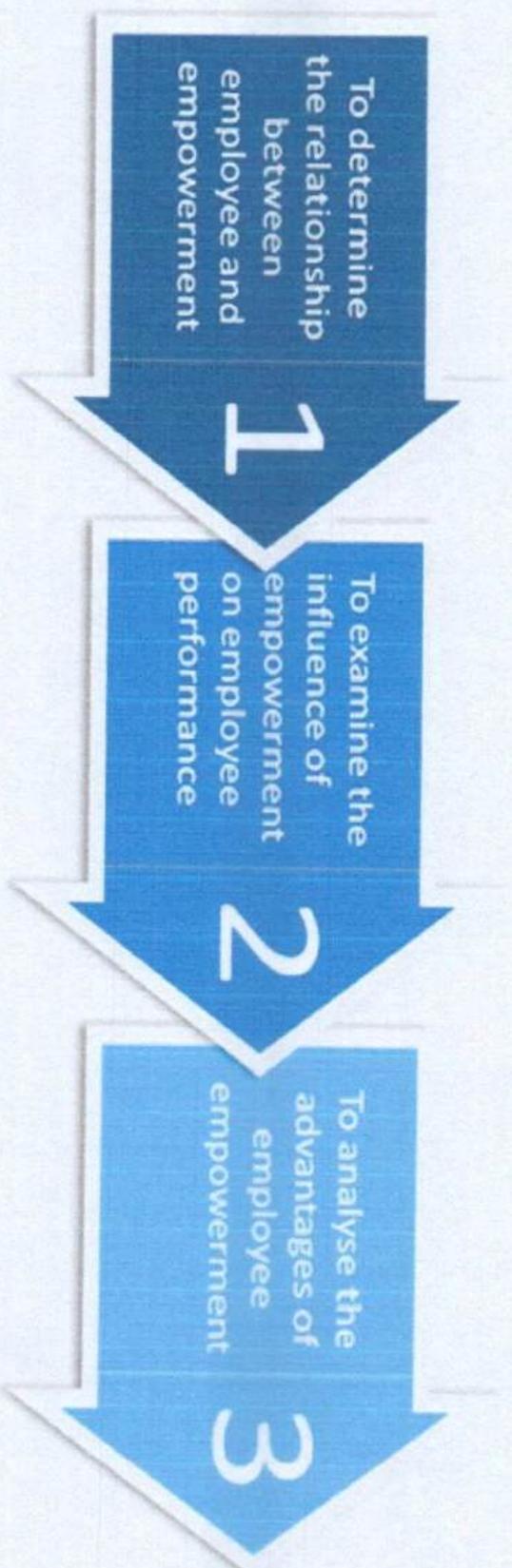
Faculty Associate
School of Humanities
KIIT Universities

Employee Empowerment



EMPLOYEE EMPOWERMENT

Objectives



Why Is Employee Empowerment Important?

Benefits of employee empowerment

1.

Complements
Employee Wellbeing

4.

Boosts Employee
Motivation

2.

Improves Job
Retention Rates

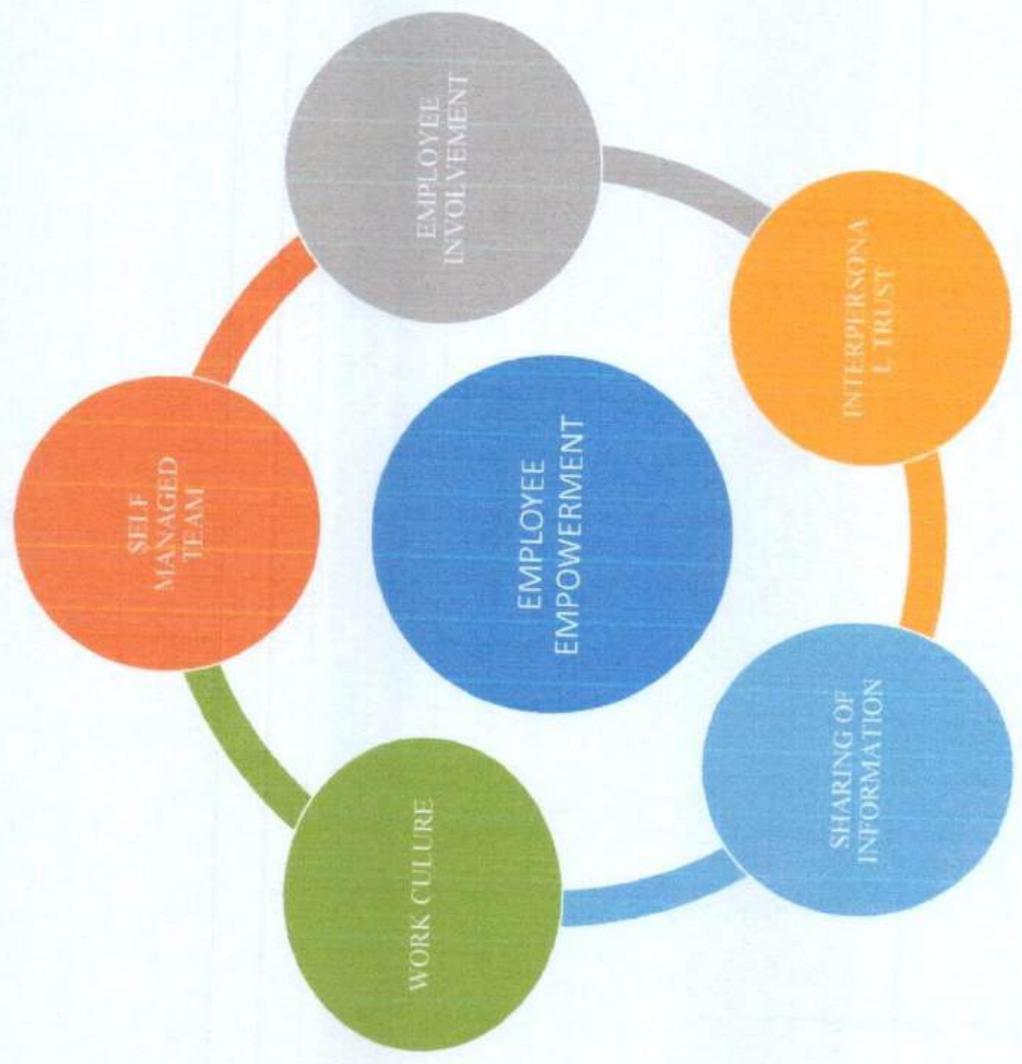
5.

Encourages
Creativity

3.

Promotes Job
Security

FACTORS AFFECTING EMPLOYEE EMPOWERMENT



Pre-requisites of Employee Empowerment

Management's Trust and Support

Open Communication

Employee Engagement

Decision Making Ability

Group Reward System

Error Tolerance and Rectification

360 Degree Feedback Method

PROCESS OF EMPLOYEE EMPOWERMENT

Identifying Reasons for Empowerment

Changing Behavior of Senior Management

Determining Impact of Employee Decisions

Establishing Work Teams

Sharing Information

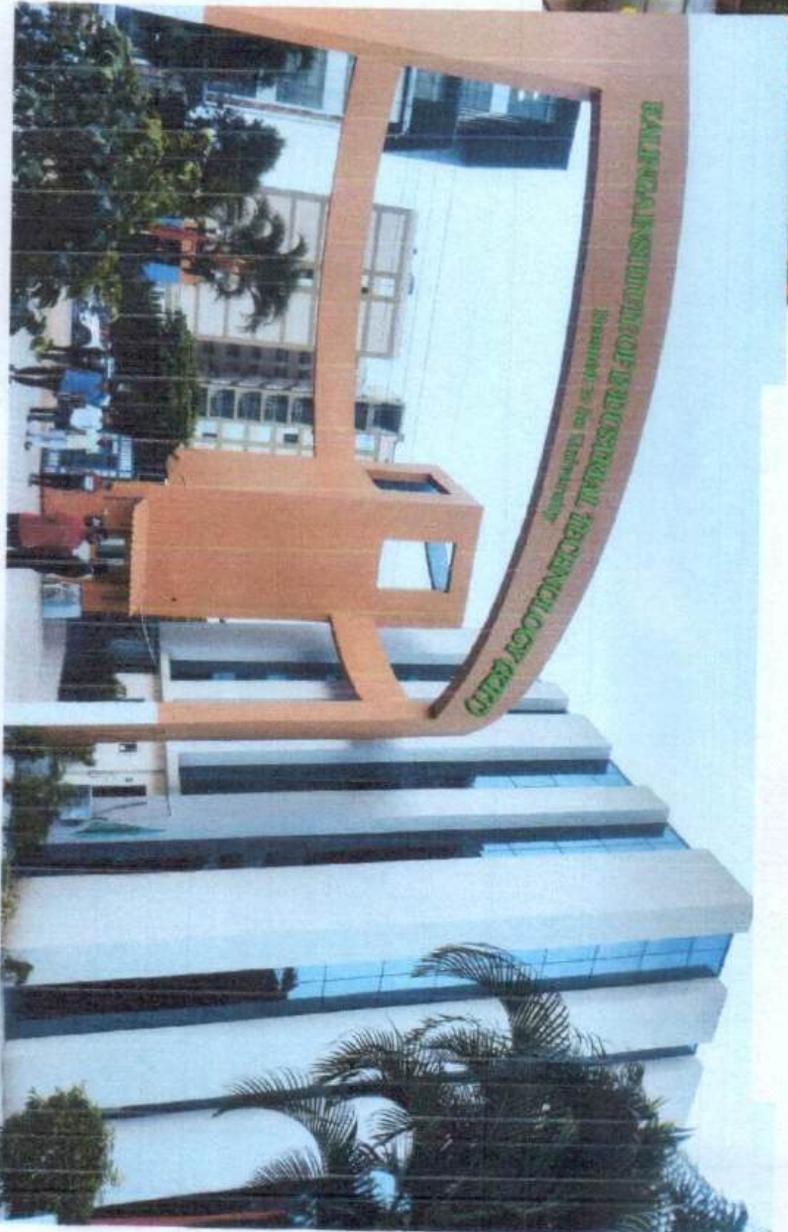
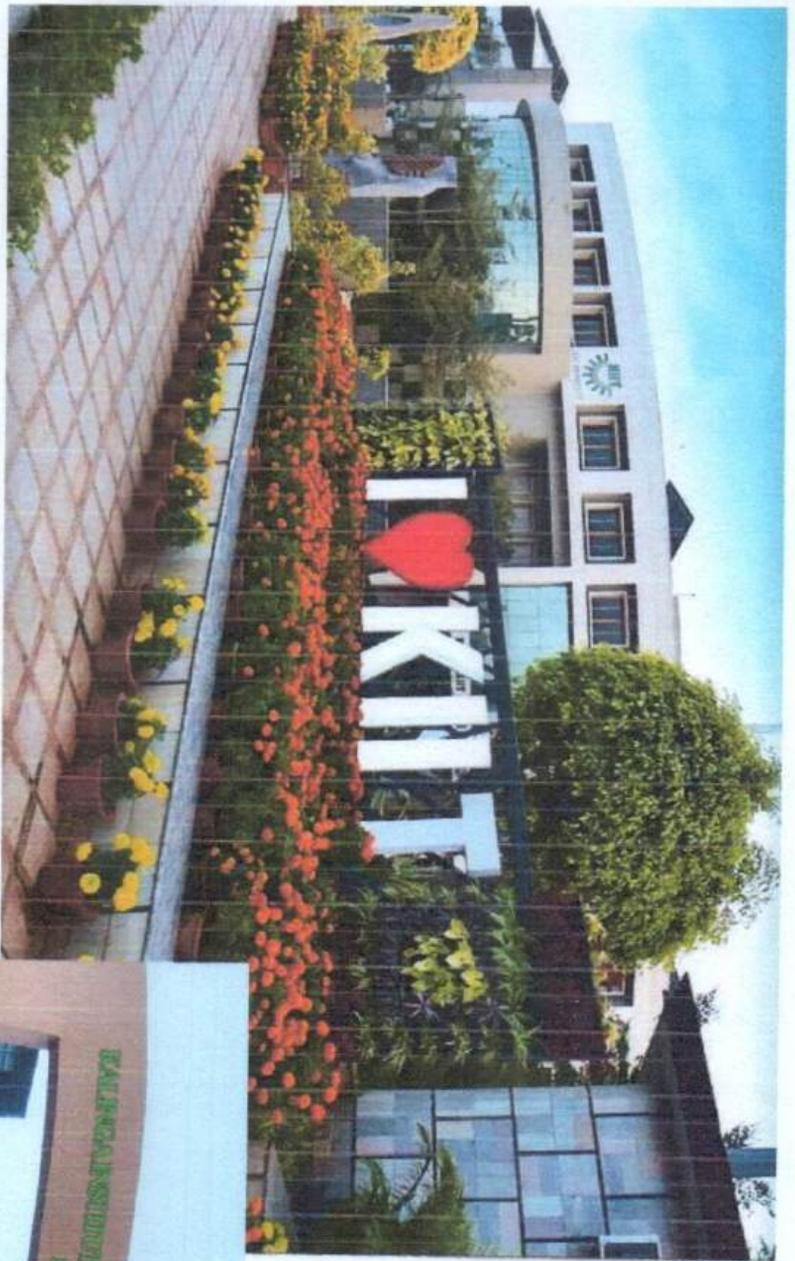
Selecting the Right Employees

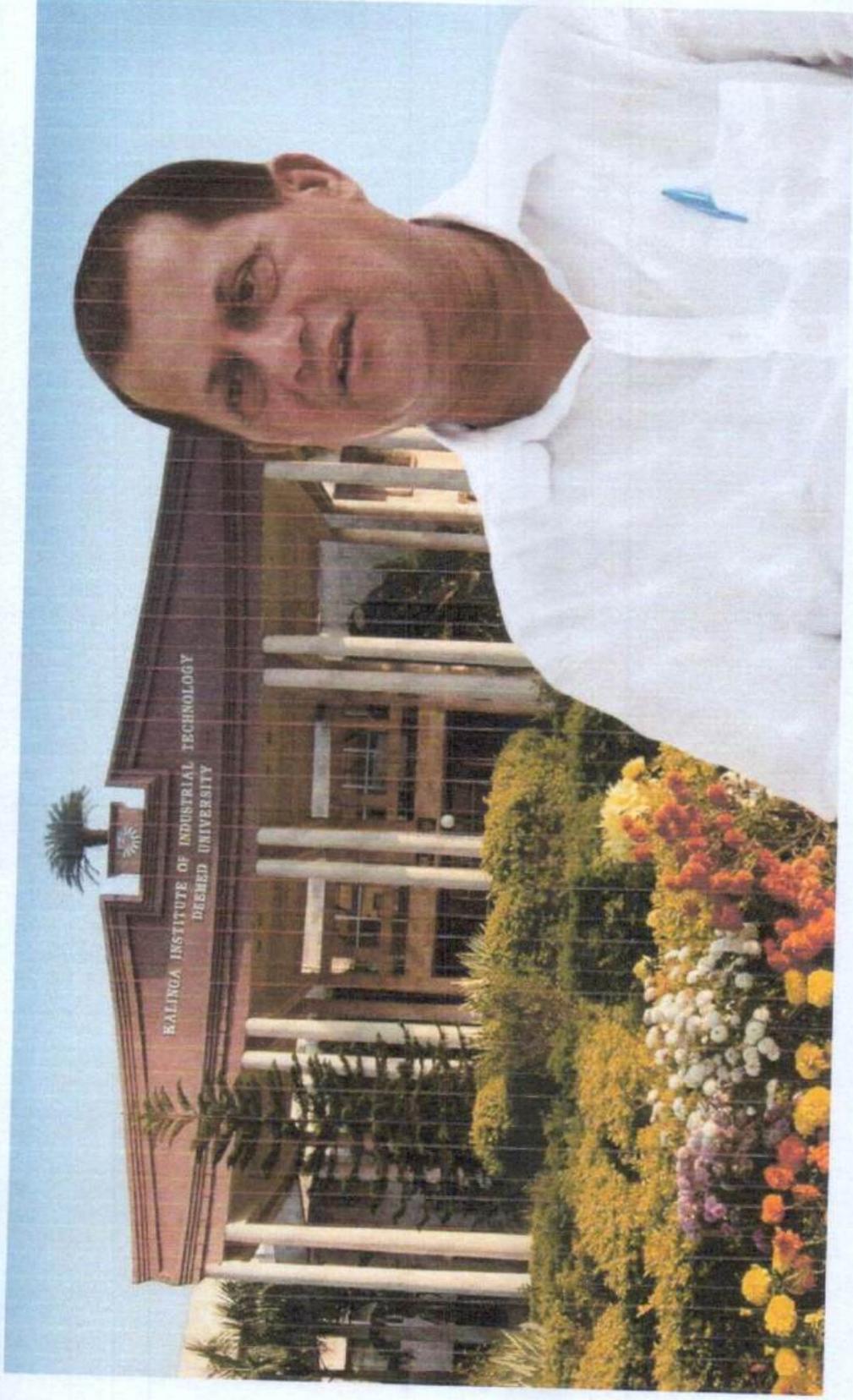
Providing Training

Communicating Expectations

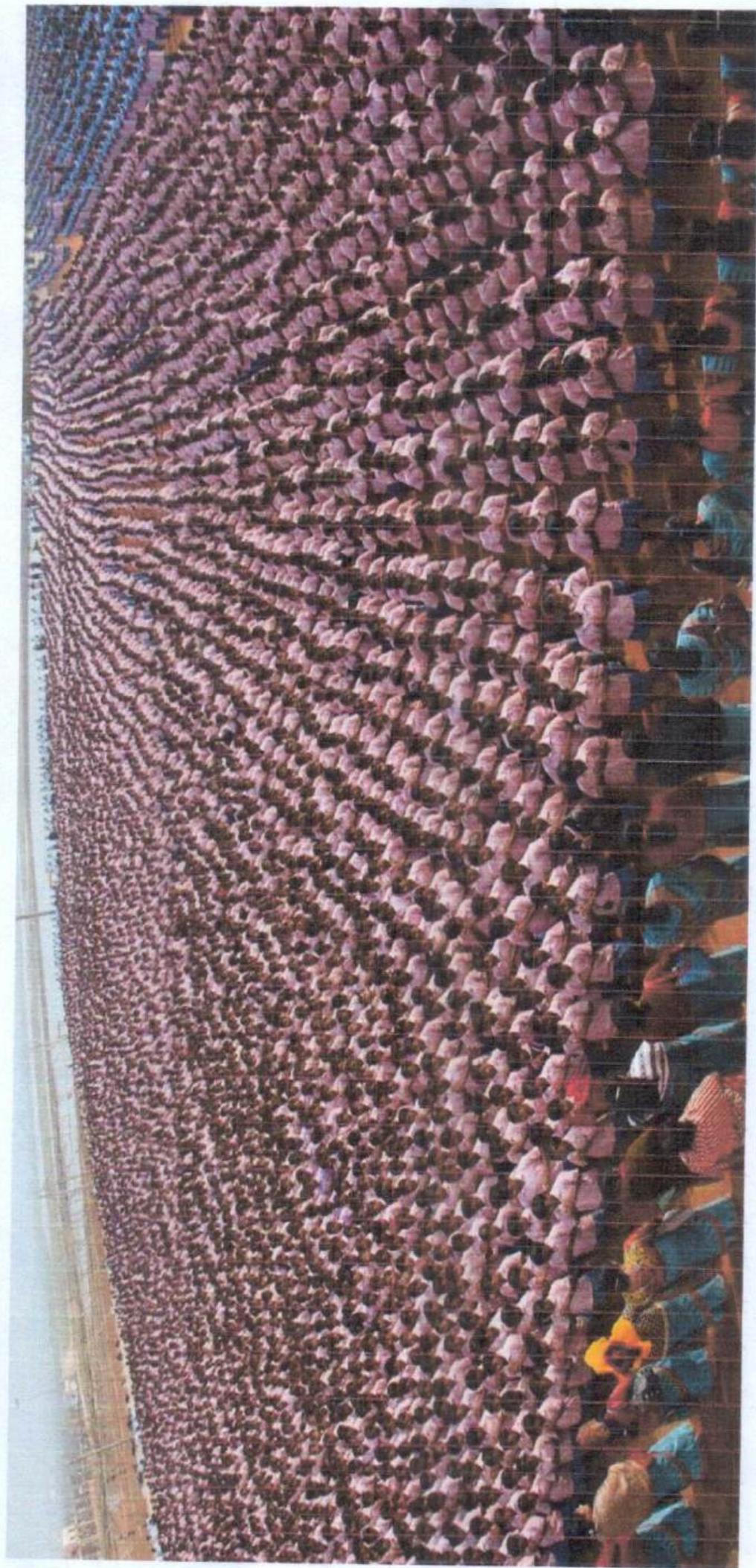
Benefits of Empowerment







PROF. DR. ACHYUTA SAMANTA, THE MAN BEHIND THIS BEAUTIFUL AND PRESTIGIOUS FOUNDATION, THE INSTITUTE OF EMINENCE, KALINGA INSTITUTE OF INDUSTRIAL TECHNOLOGY (KIIT), WORLD'S 1ST TRIBAL UNIVERSITY, KALINGA INSTITUTE OF SOCIAL SCIENCES (KISS) AND ONE OF THE BEST MEDICAL COLLEGE AND HOSPITAL IN INDIA, KIIT INSTITUTE OF MEDICAL SCIENCES (KIMS)



A HOME AWAY FROM HOME FOR 30,000 INDIGENOUS TRIBAL CHILDREN BEING PROVIDED WITH FREE EDUCATION FROM UG TO PG



Happy New Year 2023

25 Years
1997-2022
Silver Jubilee

SOIL TO SILVER



Ranked 601-800 globally by
Times Higher Education



UNESCO International
Literacy Prize



Nodal Centres for FIFA Football for
Schools & FIVB Volleyball for All



Rashtriya Khel Protsahan
Puruskar 2022 by GoI



PRESS MEET

by
BCI Council of India Through BCI Trust (BCIT)
&
Kalinga Institute of Industrial Technology (KIIT)
(Dedicated to be University)

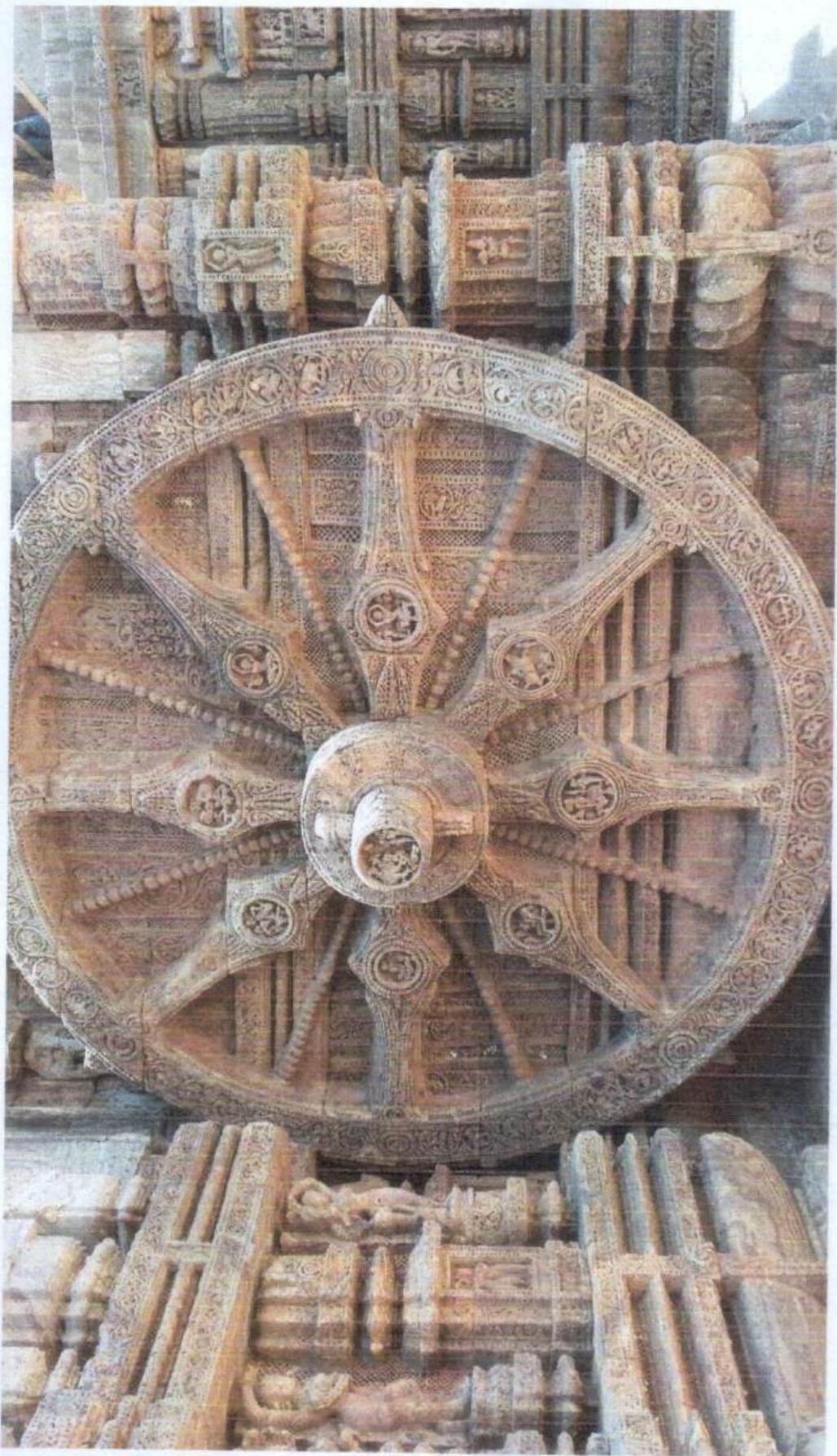
BCI set-up The Indian
Institute of Law @ KIIT



50th Honorary Doctorate to
Hon'ble Founder (KIIT & KISS)

KIIT & KISS

Some Notable Milestones - 2022



THANK YOU

A SEMINAR ON " EMPLOYEE EMPOWERMENT "

ORGANISED BY: DEPARTMENT OF COMMERCE, PATTAMUNDAI
COLLEGE, PATTAMUNDAI

DATE: 25TH APRIL, 2023

SLNO.	NAME	DESIGNATION WITH ADDRESS	MOBILE NO.
1	Amit Kumar Sahoo	Lect. in Physics	7008552289
2	Shubhashree Pothal	Lect. in Pol. science	9438269168
3	Mess Simangini Das	Lecturer in Pol. sc.	9090945613
4	Alak Kumar Sahoo	Lect. in Logic and Philosophy	9348 300596
5	Suechismita Biswal	Lect. in Botany	7978349618
6	DR. Laxmaprasad	Lect. in Odia	6570687995
7	Sambhanku Nayak	Lect in English	7008364023
8	Rasmita Panigrahi	Lect in History Economics	9643 271985
9	Namita Behera	Lect in Edu.	9692129353
10	Subhanis Mishra	Lect in Economics	7205425848

SLNO.	NAME	DESIGNATION WITH ADDRESS	MOBILE NO.
11	Ramita Panigrahi	Lecturer in Economics	9643271985
12	Namita Behera	Lecturer in Education	9692128333
13	Subhalaxmi Pradhan	Lecturer in Commerce	7750875767
14	Uttorona Malin	lect - in - Commerce	9040190057
15	Dr. Arjati Kumari Dash	Reader in Botany	9861476642
16	Pradyumna Pradhan	Lect in Economics	832824829
17	Rajan Kaur Behera	Reader, lecturer in history	9668830365
18	Dr. Nibedita Pradhan	Lecturer in Pol-Sc.	8280126619
19	Dr. Susmita Kuan Boral	Reader in Chemistry	9937173016
20	Manoj Kumar Das	lect - in - Commerce	8018999238
21			
22			
23			
24			

A SEMINAR ON " EMPLOYEE EMPOWERMENT "

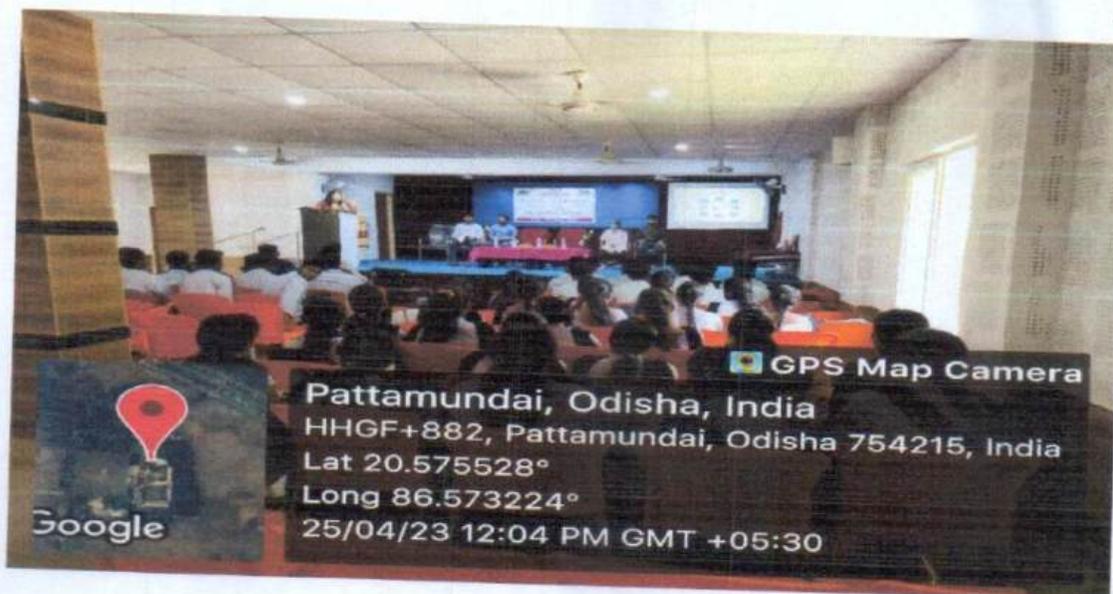
ORGANISED BY: DEPARTMENT OF COMMERCE, PATTAMUNDAI
COLLEGE, PATTAMUNDAI

DATE: 25TH APRIL, 2023

SLNO.	ROLL NO.	NAME OF THE PARTICIPANT	MOBILE NO.
1	BC21-012	Guru Prasad Mohanty	7735620115
2	BC21-077	Jayajitkeshwari Sahoo	9399525728
3	BC21-059	Deepak Kumar Pradhan	9865106448
4	BC21-029	Subhankar Das	9522611637
5	BC21-004	Pabitra Mahalik	8018444749
6	BC21-007	Sachin Kumar Gureeullo.	7540811111
7	BA20-053	Sandhyaarani Choudhary	9861598896
8	BA20-207	Samridhi Baul.	9971687846
9	BA20-244	Bhagyashree Padhi	9090895046
10	BC20-022	Deba Sundar Padhi	6372532988
11	BC20-089	Manas ranjan malik	9848536595
12	BC20-113	Sriya Prakash Sahoo.	9978929985
13	BC20-090	Sanghamitra Pradhan	7894667907
14	BC20-109	Satishtha Das	9827761302
15	BC20-003	Kundli dattikari kulamani	8160778630
16	BC20-024	Prashantini Malik	7077391339
17	BC20-010	Surina Baran	9938287838
18	BC20-053	Saxmita Nath	96920117816
19	BC20-058	Bardita Malin	7735909315
20	BC20-082	Rupali Swain	8763497835
21	BC20-029	Amrita Nayak	9090788410

SLNO.	ROLL NO.	NAME OF THE PARTICIPANT	MOBILE NO
22	BC21-010	Sandhyarani Sahoo	7326031993
23	BC21-088	Jyotsnamayee Sahoo	8260844355
24	BC21-030	Sungatika Das	8260499123
25	BC21-060	Sabha Lakshmi Barik	7847877005
26	BC21-073	Anjaliprasara Behera	9337766851
27	BC21-070	Pratima Pradhan.	8658692398
28	BC21-046	Swarnapriya Das	8260030646
29	BC21-112	Shanti Swain	8455835065
30	BC20-101	Jyoti ranjan Sahoo	9114494977
31	BC20-099	Shreekanta Banik	7682806705
32	BC20-100	Rahul Behera	7681012226
33	BC20-001	Anand Kumar Subudhi	7751911256
34	BC20-002	Ranjit - Malik	8114944044
35	BC20-018	Randeep Kumar malik	7684890712
36	BC20-019	Rahul Pradhan	7525882411
37	BC20-006	Abhijit Sahoo	9348393832
38	BC20-094	Nigam Ranjan Das	7064048126
39	BC-20-106	Manisha Nayak	9114548350
40	BC-20-59	Subshmita tripathy	8093187588
41	BC-20-117	Suman Sahoo	8118079919
42	BC-20-45	Rabindra Jazak	969248665
43	BC-20-009	Sulekha Das	7325825352
44	BC-20-055	Bismaya Das	8945652505
45	BC-20-87	Sagar Mohanty	8975654039
46	BC20-43	Gourav malik	7935054329
47	BC-20-127	Souvan Pandab	9554039457
48	BC-20-125	Samir Prut	9583403527
49	BC-20-36	Chinmaya Das	8658403925
50	BC-20-21	Bhigneswar Sahoo	8917403525

SLNO.	ROLL NO.	NAME OF THE PARTICIPANT	MOBILE NO
51	BC-20-017	Philipsa Tarida	7605959697
52	BC-20-040	Anisha nani mohanty	637149 2515
53	BC-20-023	Suchismita Sahoo	7653877851
54	BC-20-057	Monalisa Malik	7849064035
55	BC-21-090	Madhusmita Bez	9938044180
56	BC-21-045	Sagarika Behara	9861720288
57	BC-21-044	Gasmita Patra	9556893042
58	BC-21-064	Alina Malik	7217740152
59	BC-21-009	Sipra Nayak	7848973875
60	BC-21-28	Anjali Prabhakar Behara	8917398156
61	BC-21-18	Soubhagya Jayanti Sahoo	9352571234
62	BC-21-16	Puspantika Patra	7894694650
63	BC-21-50	Meloyati Patra	8917395206
64	BC-21-08	Suchismita Patra	9156502185
65	BC-21-58	Anisha Patra	8173658108
66	BC-21-57	Monalisha Jishi	9156789069
67	BC-21-41	Minoti Bhuia	8157638156
68	BC-21-004	Swati Swargatikanyan	9654694777
69	BC-21-21	Benita Patra	9652360158
70	BC-21-007	Aparna Das	9156560677
71	BC-21-009	Amisha Saha	5678946906
72	BC-21-34	Mannisa Samal	9657380674
73	BC-21-006	Mouni Patra	5874699658
74	BC-21-96	Madhusmita Bez	8189599608
75	BC-21-95	Manoma Bhuia	9659690654
76	BC-21-67	Rajshita Saha	9638809764
77	BC-21-81	Sangita Nayak	9151694321
78	BC-21-71	Sanchi Das	9156612139
79	BC-21-12	Sanjanta Patra	9169695634





GPS Map Camera



Pattamundai, Odisha, India
HHGF+882, Pattamundai, Odisha 754215, India
Lat 20.575521°
Long 86.573217°
25/04/23 12:04 PM GMT +05:30